



Nominating Committee

Meeting Minutes – October 19, 2024

D Street Community Center, Arcata

Present

Board: Laura Jones (NC Chair), Brenda Harper (NC Member), George WinterSun (NC Member), Mimi Smith, Mike Connors

Staff: Emily Walter, Kristen Hayen, Margaret Sataua

Members: James Kloor

1. **Welcome and Review** - The meeting commenced at 10:03am.

2. **Approve Minutes**

Consensus to approve October 1, 2024, Nominating Committee minutes.

3. **General Elections**

Fhyre Phoenix resigned as a candidate a couple of days prior to the end of the election. The Nominating committee discussed how to handle the situation if Fhyre was to get the most votes. There are no Bylaws or policies pertaining to this scenario. The Nominating Committee wants to make a recommendation to the Board prior to counting the ballots.

- Brenda – My understanding after reviewing the Bylaws is that if the members vote for him, it still counts. He would need to resign following the count and then the Board would need to appoint someone to fill that seat. I think the Board should appoint the candidate with the next highest votes if this scenario takes place.
- George – It’s not clear who the members would have chosen if Fhyre wasn’t on the ballot.
- James – I agree with Brenda. I believe the policies show that the Board would need to appoint someone if Fhyre was elected and then resigned.
- Mike – other Co-ops have policies for these situations where the candidate with the next highest votes automatically gets the seat. I think that is what we should do.

Recommendation to the Board: If Fhyre Phoenix is elected by the members he should resign, and the Board should appoint the candidate with the next highest votes.

Motion by Brenda, 2nd from George, all in favor, motion passes. (3/0/0). (Only NC Members can vote)

(Mike left the meeting).

The committee and those in attendance proceeded to count the ballots. Michael Connors and Layla Richardson received the most votes and were elected to three-year terms on the Board. Full results can be seen on Attachment A.

4. **Employee Elections**

The committee counted employee applications.

There was one candidate, Elizabeth Gahm, who received 31 votes with one write-in. The Board now needs to appoint Elizabeth to this one-year position. Results can be seen on Attachment B.

5. **Board Orientation**

Board Orientation is scheduled for Thursday, October 24, 6pm at the Arcata Co-op.

6. **Next Agenda Items**

Next meeting to be determined.

Meeting adjourned at 1:30pm

Minutes by Emily Walter



October 19, 2024

North Coast Co-op General Election Results

Valid Paper Ballots: 395
Invalid Paper Ballots: 29

Valid Online Ballots: 271
Invalid Online Ballots: 9

General Candidate Votes:

Fhyre Phoenix: 225
Alexandra Profant: 162

Michael Connors: 461
Layla Richardson: 414

Write-in candidates:

-
-
-
-
-

WITNESSES:

Laura Jones
Laura Jones, Nominating Committee Chair

George Winter Sun
Board Member

Brenda Harper
Board Member

Staff: Name/Signature/Member #

Emily Walter Eubanks 15055
Kristen Hayden K.E. O'Hara 18051
MARGARET SATAVA [Signature] 20396

Other: Name/Signature/Member #

James Kloor / JK / 32773



October 19, 2024

North Coast Co-op Employee Election Results

Candidate Votes:

Elizabeth Gahm: 31

Write-in candidates:

- Birk Hartman
-
-
-

WITNESSES:

Laura Jones

Laura Jones, Nominating Committee Chair

George Winter

Board Member

Brenda Harper

Board Member

Staff: Name/Signature/Member #

Emily Walter *Emily Walter* 15055

Kristen Hayer *K.E. Hayer* 18051

MARGARET SATAVA *[Signature]* 20396

Other: Name/Signature/Member #

James Kloor *[Signature]* / 32773